

COUNTY OF SAN DIEGO
IN-HOME SUPPORTIVE SERVICES
PUBLIC AUTHORITY

MONEY PURCHASE PENSION PLAN

FINANCIAL STATEMENTS

FOR THE FISCAL YEAR ENDED

JUNE 30, 2010

COUNTY OF SAN DIEGO IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY
MONEY PURCHASE PENSION PLAN

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INDEPENDENT AUDITOR'S REPORT

COUNTY OF SAN DIEGO IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY
MONEY PURCHASE PENSION PLAN
San Diego, California

We have audited the accompanying statement of net assets available for benefits of the COUNTY OF SAN DIEGO IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY MONEY PURCHASE PENSION PLAN (Plan), as of June 30, 2010, and the related statements of changes in net assets available for benefits for the fiscal year then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan, as of June 30, 2010, and the related changes in net assets available for benefits for the fiscal year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the Plan's financial statements. The supplemental information is presented for purposes of additional analysis, as required by GASB, and is not a required part of the financial statements. This supplementary information is the responsibility of the Plan's management. Such information has been subjected to the auditing procedures applied in the audit of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

Moss, Levy & Hartzheim

Moss, Levy & Hartzheim, LLP
Beverly Hills, California
November 8, 2010

COUNTY OF SAN DIEGO IN HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY
MONEY PURCHASE PENSION PLAN
STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS
AS OF JUNE 30, 2010
(WITH COMPARATIVE TOTALS AS OF JUNE 30, 2009)

<u>ASSETS</u>	<u>2010</u>	<u>2009</u>
Cash	\$ 32,975	\$ 221
Investments (Notes B and F)	775,107	592,834
Receivable from IHSS (Note A)	1,818	1,334
Employer's contribution receivable	41,515	34,502
<u>TOTAL ASSETS</u>	<u>851,415</u>	<u>628,891</u>
<u>LIABILITIES</u>		
Accrued expenses (Note A)	1,818	1,334
<u>TOTAL LIABILITIES</u>	<u>1,818</u>	<u>1,334</u>
<u>NET ASSETS AVAILABLE FOR BENEFITS</u>	<u>\$ 849,597</u>	<u>\$ 627,557</u>

SEE NOTES TO BASIC FINANCIAL STATEMENTS

COUNTY OF SAN DIEGO IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY
MONEY PURCHASE PENSION PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE FISCAL YEAR ENDED JUNE 30, 2010
(WITH COMPARATIVE TOTALS FOR THE FISCAL YEAR ENDED JUNE 30, 2009)

<u>ADDITIONS TO NET ASSETS ATTRIBUTED TO:</u>	<u>2010</u>	<u>2009</u>
Investment income (including unrealized gain of \$43,843)	\$ 64,410	\$ (29,154)
Realized gain (loss)	14,168	(17,668)
Employer contributions (Notes A and H)	143,515	142,803
Deposit for plan fees and expenses (Note A)	6,984	4,656
<u>TOTAL ADDITIONS</u>	<u>229,077</u>	<u>100,637</u>
<u>DEDUCTIONS TO NET ASSETS ATTRIBUTED TO:</u>		
Administrative expenses (Note A)	6,984	4,656
Benefits paid directly to participants (Note A)	53	4,206
<u>TOTAL DEDUCTIONS</u>	<u>7,037</u>	<u>8,862</u>
<u>NET INCREASE</u>	<u>222,040</u>	<u>91,775</u>
<u>NET ASSETS AVAILABLE FOR BENEFITS:</u>		
Beginning of fiscal year	<u>627,557</u>	<u>535,782</u>
End of fiscal year	<u>\$ 849,597</u>	<u>\$ 627,557</u>

(The accompanying notes are an integral part of the financial statements)

COUNTY OF SAN DIEGO IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY
MONEY PURCHASE PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2010

NOTE A PLAN DESCRIPTION

The following description of the COUNTY OF SAN DIEGO IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY (Authority) MONEY PURCHASE PENSION PLAN (Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

1. General The plan is a defined contribution plan covering all employees who complete the employer's introductory period (first six months of employment or such other period of time that the County of San Diego In-Home Supportive Services Public Authority establishes as a condition of permanent employment). All eligible employees shall be eligible to enroll in the Plan on the first day of the next following month.
2. Contributions and funding policy For each Plan year, the employer (Authority) shall contribute on behalf of each active (eligible) participant an amount equal to 8% of compensation (total of an employee's compensation for services rendered to the Authority that is includible in gross income-compensation for any plan year, on an annualized basis, shall be subject to a maximum of \$225,000, as adjusted by the Secretary of the Treasury under Section 401(a)(17) of the Code) including compensation paid during the introductory period. No employee voluntary contributions are permitted under this Plan. All minimum funding requirements have been met.
3. Participants' accounts Each participant's account is credited with the Authority's contribution (calculated above), account earnings, and allocation of the forfeitures of terminated participants' nonvested accounts. The forfeitures are not actual additions to the employee's account but are a reduction of current or future Authority contributions. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.
4. Vesting Vesting is calculated based on the following schedule:

<u>Completed Years of Service</u>	<u>Vested Share</u>
Less than 1 year	0%
1 year but less than 2	20%
2 years but less than 3	40%
3 years but less than 4	60%
4 years but less than 5	80%
5 or more years	100%

5. Payment of expenses The Trustee shall deduct from, and charge against, Plan assets any taxes paid by it which may be imposed upon the Plan or the income thereof, or which the Trustee is required to pay, upon or with respect to the interest of any person herein. The Trustee's compensation and expenses shall be a charge upon the Fund until paid by the employer (Authority), and shall be withdrawn from the Fund if not paid by the employer (Authority). The reasonable expenses incurred in the administration of the Plan shall be deducted from Plan assets, unless the employer (Authority) agrees to pay such expenses, including reasonable legal and actuarial expenses. For the fiscal year ended June 30, 2010, \$6,984 of expenses (which includes \$1,818 of accrued expenses) were incurred by the plan, which were paid by the Authority.

COUNTY OF SAN DIEGO IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY
MONEY PURCHASE PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2010

NOTE A PLAN DESCRIPTION (CONTINUED)

6. Payment of benefits Upon termination of service, a participant may elect to receive 1) a lump sum distribution equal to his or her account, or 2) a life annuity: which consists of monthly payments for the lifetime of the participant, not to exceed the life expectancy of the participant or beneficiary. Total distributions paid during the fiscal year ended June 30, 2010 were \$53.

NOTE B SUMMARY OF ACCOUNTING POLICIES

INVESTMENT VALUATION AND INCOME RECOGNITION

The assets (investments) of the Plan shall be periodically valued at their fair value, but in no event less frequently than annually. Earnings of the investments and the increase or decrease in the value of the investments since the last valuation date shall be allocated to each participant's account balance. Such allocation shall be made by the Plan administrator, in a non-discriminatory manner to recognize each participant's account balance, the timing of participants' withdrawals, and the employer's contributions.

All interest and dividend income are recorded on the accrual basis.

BASIS OF ACCOUNTING

The financial statements are prepared using the accrual basis of accounting.

USE OF ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions to net assets during the reporting period. Actual results could differ from those estimates.

PAYMENTS OF BENEFITS

Benefits are recorded when paid.

NOTE C TAX STATUS

The Internal Revenue Service has determined and informed the Authority by a letter dated September 23, 2010, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC).

COUNTY OF SAN DIEGO IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY
MONEY PURCHASE PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2010

NOTE D PLAN TERMINATION

It is the intent of the employer (Authority) to continue the Plan indefinitely and to make contributions required by the Plan. However, the employer (Authority), by action of its Board of Directors, may institute proceedings to effect a partial or total termination of the Plan.

In the event of a partial or total termination of the Plan or a complete discontinuance of contributions, each affected participant shall be automatically 100% vested in his/her account balance. Such account balances may be distributed under one of the distribution options stated in NOTE A above, as elected by the respective participant, or, at the sole discretion of the Employer (Authority), may be transferred to a successor qualified plan, in accordance with the applicable provisions of the Internal Revenue Code and the regulations issued thereto.

NOTE E CONCENTRATION OF RISK

The Plan invests 90.92% of its net assets in mutual funds. More than 13% of its net assets were invested in Vanguard Equity Income Fund, more than 15% of its net assets were invested in Pimco Total Return Fund, more than 10% of its net assets were invested in Harbor Capital Appreciation Fund #12, and more than 9% of its net assets were invested in Hartford Capital Appreciation Fund – I. The remaining assets were invested in thirteen different mutual funds (each fund containing less than 10% of the net assets of the Plan).

NOTE F INVESTMENTS

The Plan's investments are held by a federal savings bank administered trust fund. The following table presents fair values of instruments that represent 5 percent or more of the Plan's net assets.

ASSETS HELD FOR INVESTMENT PURPOSES

Investments at Fair Value as determined by Quoted Market Price	June 30, 2010
Vanguard Equity Income Adm Fund	\$ 113,520
American Century Ginnie Mae Fund	48,598
Pimco Total Return Fund - Inst Fund	129,446
Pimco Investment GRD Corp.	67,995
Harbor Capital Appreciation Fund #12	86,258
Hartford Capital Appreciation Fund - I	84,147
Total	<u>\$ 529,964</u>

NOTE G EMPLOYEE LOANS

Employee loans are not permitted by this Plan.

COUNTY OF SAN DIEGO IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY
MONEY PURCHASE PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2010

NOTE H COMPENSATION

The total payroll used for the calculation of the contribution amount (which is also the total payroll for the Authority) for the fiscal year ended June 30, 2010 was \$1,961,609. The required contribution for the fiscal year ended June 30, 2010 was \$156,928. The actual contribution made for the fiscal year ended June 30, 2010 was \$143,515. The variance between the required and the actual contribution was due to forfeitures of \$13,413. The required contribution amount is 8% of the total covered payroll. The actual contribution amount is 7.3% of the total covered payroll. All eligible employees are covered under the Plan. For the fiscal year ended June 30, 2010, participation was as follows:

<u>Active Employees</u>	<u>Terminated Employees with Balances</u>	<u>Ineligible Employees</u>	<u>Total</u>
43	3	3	49

NOTE I ADMINISTRATIVE

The employer (Authority) shall have full power to administer the Plan and to construe, interpret, and apply all of its provisions, as hereinafter provided. Any action taken by the employer (Authority) in the exercise of authority conferred upon it by this Plan shall be conclusive and binding upon the participants, as well as upon any employee or any person who is in any way affected by said action.

The employer (Authority), by action of its Board of Directors, reserves the right to amend or modify the Plan, retroactively or otherwise, at any time, in any respect consistent with the requirements and regulations of the Internal Revenue Code, as amended from time to time, and regulations promulgated thereunder.

NOTE J NET APPRECIATION IN FAIR VALUE OF INVESTMENTS

The net appreciation in fair value of investments, including realized and unrealized gains and losses on investments during the fiscal year ended June 30, 2010, was as follows:

Mutual Funds	<u>\$ 58,011</u>
Total	<u><u>\$ 58,011</u></u>

SUPPLEMENTARY INFORMATION

COUNTY OF SAN DIEGO IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY
MONEY PURCHASE PENSION PLAN
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES AT THE END OF THE FISCAL YEAR
JUNE 30, 2010

Identity of Issue Borrower, Lessor, or Similar Party	Description of Investment	Current Fair Value	Book (Cost) Value
Ishares MSCI Emerging Mkts Index	Common Stock	\$ 2,687	\$ 2,885
Vanguard Equity Income Adm Fund	Mutual Fund	113,520	126,587
American Century Ginnie Mae Fund	Mutual Fund	48,598	46,370
Goldman Sachs High Yields - INS	Mutual Fund	9,316	9,120
Pimco Total Return Fund - Inst Fund	Mutual Fund	129,446	122,235
Pimco Investment GRD Corp	Mutual Fund	67,995	60,745
Templeton Global Bond Fd - AD	Mutual Fund	15,220	13,530
Vanguard Short Term Corp Fund - Adm Fund	Mutual Fund	39,386	38,679
Goldman Sachs Growth Opportunities Inst SHS Fund	Mutual Fund	26,905	19,353
Harbor Capital Appreciation Fund #12	Mutual Fund	86,258	88,893
Hartford Capital Appreciation Fund - I	Mutual Fund	84,147	85,621
T Rowe Price Mid Cap Value Fund	Mutual Fund	30,382	21,506
Royce Value Plus Fund - SV	Mutual Fund	16,230	13,745
Stratton Small Cap Value FD	Mutual Fund	18,924	16,708
Columbia Intl Value Fund - Z Fund	Mutual Fund	19,586	22,386
Harbor Intl Fund	Mutual Fund	22,402	15,081
MFS International Value Fund	Mutual Fund	21,238	22,480
Thornburg Intl Value Fund - I	Mutual Fund	22,867	22,595
		<u>\$ 775,107</u>	<u>\$ 748,519</u>